

Position	Class Title	Grade	FLSA Status	Pay Code	EEO Category
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Explanation of Codes

These are codes adopted administratively and are not part of the Human Resources Management System _ Compensation Plan ordinance.

FLSA Status

EX-A Exempt Administrative EX-C Exempt Computer EX-E Exempt Executive EX-P Exempt Professional
 NE - Non-exempt

Pay Code Legend

- 1 Non-exempt hourly, full and part time classifications eligible to receive overtime pay or overtime leave.
- 2 Exempt classifications not eligible to receive overtime compensation or compensatory leave.
- 3 Non-exempt salaried classifications eligible to receive overtime pay or leave for hours that exceed FLSA limit and compensatory leave for hours between normal work week or work cycle and FLSA limit.
- 4 Exempt classifications eligible to receive compensatory leave.
- 5 Exempt classifications eligible to receive straight pay or compensatory leave.

Category Legend

- 1 Office/Administration
- 2 Professional
- 3 Technician
- 4 Protective Services
- 5 Paraprofessional
- 6 Office/Clerk
- 7 Skilled
- 8 Service/Maintenance
- 9 Other