

THE CATEGORICAL SCHEMATIC LIST OF CLASSES AND
 ASSIGNMENTS TO SALARY GRADE WITH MINIMUM, MARKET, AND
 MAXIMUM SALARIES - GENERAL EMPLOYEES

Position	Class Title	Grade	Min	Market	Max
Clerical, Administrative and Related (0000)			- General Employees		
0040	Courier	10	\$20,499	\$25,624	\$31,773
0045	Mail Clerk	7	\$18,223	\$22,779	\$28,247
0131	Office Assistant I	8	\$18,953	\$23,692	\$29,376
0141	Office Assistant II	12	\$22,172	\$27,714	\$34,366
0151	Office Specialist I	12	\$22,172	\$27,714	\$34,366
0155	Office Specialist II	16	\$25,939	\$32,423	\$40,203
0165	Office Coordinator	18	\$28,055	\$35,069	\$43,486
0170	Legal Secretary I	14	\$23,982	\$29,977	\$37,171
0180	Legal Secretary II	18	\$28,055	\$35,069	\$43,486
0185	Dockets Clerk	14	\$23,982	\$29,977	\$37,171
0186	Court Administrator	30	\$44,917	\$56,145	\$69,620
0190	Executive Assistant	24	\$35,499	\$44,372	\$55,022
0200	Neighborhood Services Coordinator	32	\$48,582	\$60,727	\$75,300
0205	Housing Program Coordinator	32	\$48,582	\$60,727	\$75,300
0210	Senior Neighborhood Resources Specialist	23	\$34,133	\$42,666	\$52,905
0240	Safety Inspector I	16	\$25,939	\$32,423	\$40,203
0245	Safety Inspector II	22	\$32,821	\$41,024	\$50,870
0265	Liability Claims Adjuster I	20	\$30,343	\$37,930	\$47,033
0270	Liability Claims Adjuster II	26	\$38,395	\$47,993	\$59,512
0290	Risk Manager	33	\$50,525	\$63,155	\$78,314
0292	Records Manager	26	\$38,395	\$47,993	\$59,512
0295	Environmental Quality Coordinator	30	\$44,917	\$56,145	\$69,620
0296	Environmental Specialist I	30	\$44,917	\$56,145	\$69,620
0297	Environmental Specialist II	32	\$48,582	\$60,727	\$75,300
0300	Human Resources Technician I	18	\$28,055	\$35,069	\$43,486
0310	Human Resources Technician II	21	\$31,558	\$39,446	\$48,914
0330	Human Resources Specialist I	23	\$34,133	\$42,666	\$52,905
0335	Human Resources Specialist II	27	\$39,930	\$49,913	\$61,892
0345	EEO Compliance Administrator	34	\$52,545	\$65,683	\$81,446
0350	Human Resources Administrator	34	\$52,545	\$65,683	\$81,446

Position	Class Title	Grade	Min	Market	Max
0380	Assistant Director, Human Resources	38	\$61,470	\$76,839	\$95,280
0390	Director of Human Resources	44	\$77,781	\$97,225	\$120,560
0410	Business Tax Specialist I	20	\$30,343	\$37,930	\$47,033
0420	Business Tax Specialist II	22	\$32,821	\$41,024	\$50,870
0430	Business Tax Specialist III	26	\$38,395	\$47,993	\$59,512
0440	Business Tax Manager	31	\$46,713	\$58,391	\$72,405
0460	Deputy Commissioner of the Revenue	31	\$46,713	\$58,391	\$72,405
0470	Chief Deputy Commissioner of the Revenue	35	\$54,648	\$68,309	\$84,704
0490	Commissioner of the Revenue	42	\$71,912	\$89,891	\$111,464
0510	Assistant Registrar	11	\$21,319	\$26,649	\$33,045
0530	Deputy Registrar	19	\$29,177	\$36,471	\$45,224
0550	Counsel to the Treasurer	30	\$44,917	\$56,145	\$69,620
0560	Deputy City Treasurer	30	\$44,917	\$56,145	\$69,620
0570	Chief Deputy City Treasurer	35	\$54,648	\$68,309	\$84,704
0590	City Treasurer	42	\$71,912	\$89,891	\$111,464
0610	Deputy City Clerk	23	\$34,133	\$42,666	\$52,905
0620	Chief Deputy Clerk	30	\$44,917	\$56,145	\$69,620
0650	Assistant Commonwealth Attorney I	32	\$48,582	\$60,727	\$75,300
0660	Assistant Commonwealth Attorney II	34	\$52,545	\$65,683	\$81,446
0670	Assistant Commonwealth Attorney III	40	\$66,488	\$83,109	\$103,055
0680	Deputy Commonwealth Attorney	42	\$71,912	\$89,891	\$111,464
0685	Law Clerk	23	\$34,133	\$42,666	\$52,905
0690	Jury Coordinator	25	\$36,918	\$46,147	\$57,223
0692	Docket Administrator	21	\$31,558	\$39,446	\$48,914
0695	Chief Deputy Commonwealth Attorney	43	\$74,789	\$93,487	\$115,923
0720	Paralegal	21	\$31,558	\$39,446	\$48,914
0730	Assistant City Attorney I	32	\$48,582	\$60,727	\$75,300
0740	Assistant City Attorney II	34	\$52,545	\$65,683	\$81,446
0750	Assistant City Attorney III	40	\$66,488	\$83,109	\$103,055
0760	Deputy City Attorney	42	\$71,912	\$89,891	\$111,464
0800	Marketing Research Specialist	24	\$35,499	\$44,372	\$55,022
0801	Gallery Coordinator	25	\$36,918	\$46,147	\$57,223
0802	Visitor Center Coordinator	12	\$22,172	\$27,714	\$34,366
0805	Development Services Coordinator	34	\$52,545	\$65,683	\$81,446
0810	Business Development Representative	31	\$46,713	\$58,391	\$72,405
0820	Senior Business Development Manager	35	\$54,648	\$68,309	\$84,704
0825	Assistant Director, Economic Development	37	\$59,107	\$73,884	\$91,615

Position	Class Title	Grade	Min	Market	Max
0830	Director of Economic Development	45	\$80,892	\$101,114	\$125,381
0831	Convention and Tourism Coordinator	31	\$46,713	\$58,391	\$72,405
0833	Sales Manager	25	\$36,918	\$46,147	\$57,223
0834	Sales Coordinator	28	\$41,527	\$51,910	\$64,367
0835	Conference Center General Manager	35	\$54,648	\$68,309	\$84,704
0836	Food and Beverage Director	32	\$48,582	\$60,727	\$75,300
0837	Executive Chef	28	\$41,527	\$51,910	\$64,367
0838	Banquet Worker	10	\$20,499	\$25,624	\$31,773
0839	Banquet Captain	21	\$31,558	\$39,446	\$48,914
0840	Public Works Information Specialist	25	\$36,918	\$46,147	\$57,223
0841	Sous Chef	20	\$30,343	\$37,930	\$47,033
0842	Executive Sous Chef	25	\$36,918	\$46,147	\$57,223
0843	Conference Center Set-Up Supervisor	21	\$31,558	\$39,446	\$48,914
0844	Banquet Server	8	\$18,953	\$23,692	\$29,376
0847	Internet Technician	20	\$30,343	\$37,930	\$47,033
0848	Webmaster	25	\$36,918	\$46,147	\$57,223
0850	Videographer	19	\$29,177	\$36,471	\$45,224
0851	Senior Videographer	23	\$34,133	\$42,666	\$52,905
0852	Public Communications Coordinator	29	\$43,189	\$53,987	\$66,943
0854	Television Producer	28	\$41,527	\$51,910	\$64,367
0855	Television Producer/Director	24	\$35,499	\$44,372	\$55,022
0858	Public Communications Specialist	23	\$34,133	\$42,666	\$52,905
0860	Public Information Coordinator	29	\$43,189	\$53,987	\$66,943
0865	Television Operations Coordinator	29	\$43,189	\$53,987	\$66,943
0870	Television Maintenance Engineer	28	\$41,527	\$51,910	\$64,367
0875	Director of Public Communications	42	\$71,912	\$89,891	\$111,464
0877	Conference Center Operations Coordinator	22	\$32,821	\$41,024	\$50,870
0880	Administrative Assistant I	22	\$32,821	\$41,024	\$50,870
0885	Administrative Assistant II	23	\$34,133	\$42,666	\$52,905
0885	Administrative Assistant II (non-exempt duties)	23	\$34,133	\$42,666	\$52,905
0890	Administrative Assistant III	29	\$43,189	\$53,987	\$66,943
0892	Grants Writer	29	\$43,189	\$53,987	\$66,943
0895	Legislative Analyst	32	\$48,582	\$60,727	\$75,300
0899	Legal Analyst	31	\$46,713	\$58,391	\$72,405
0900	Management Analyst	31	\$46,713	\$58,391	\$72,405
0910	Youth Services Coordinator	32	\$48,582	\$60,727	\$75,300
0915	Youth and Family Development Specialist	29	\$43,189	\$53,987	\$66,943

Position	Class Title	Grade	Min	Market	Max
0920	Director of Intergovernmental Affairs	40	\$66,488	\$83,109	\$103,055
0924	Call Center Manager	29	\$43,189	\$53,987	\$66,943
0930	Assistant to the City Manager	38	\$61,470	\$76,839	\$95,280
0940	Assistant City Manager	46	\$84,127	\$105,160	\$130,398
0980	Deputy City Manager	49	\$94,632	\$118,290	\$146,679

Position	Class Title	Grade	Min	Market	Max
Fiscal, Accounting, Information Technology and related (1000)			- General Employees		
1010	Account Clerk	12	\$22,172	\$27,714	\$34,366
1015	Account Technician I	16	\$25,939	\$32,423	\$40,203
1019	Incident Based Reporting Coordinator	12	\$22,172	\$27,714	\$34,366
1020	Account Technician II	17	\$26,975	\$33,719	\$41,812
1023	Account Technician III	19	\$29,177	\$36,471	\$45,224
1025	Account Supervisor	20	\$30,343	\$37,930	\$47,033
1045	Benefits Technician	20	\$30,343	\$37,930	\$47,033
1050	Payroll Technician I	18	\$28,055	\$35,069	\$43,486
1055	Payroll Technician II	21	\$31,558	\$39,446	\$48,914
1070	Customer Service Clerk I	12	\$22,172	\$27,714	\$34,366
1080	Customer Service Clerk II	15	\$24,940	\$31,175	\$38,657
1083	Customer Service Clerk III	17	\$26,975	\$33,719	\$41,812
1085	Cashier	7	\$18,223	\$22,779	\$28,247
1090	Head Cashier	12	\$22,172	\$27,714	\$34,366
1100	Title Clerk I	15	\$24,940	\$31,175	\$38,657
1105	Title Clerk II	17	\$26,975	\$33,719	\$41,812
1107	GIS Technician	21	\$31,558	\$39,446	\$48,914
1108	GIS Specialist	26	\$38,395	\$47,993	\$59,512
1110	Appraisal Clerk I	12	\$22,172	\$27,714	\$34,366
1115	Appraisal Clerk II	14	\$23,982	\$29,977	\$37,171
1120	Appraisal Clerk Supervisor	17	\$26,975	\$33,719	\$41,812
1125	Appraiser	23	\$34,133	\$42,666	\$52,905
1130	Real Estate Appraisal Analyst	26	\$38,395	\$47,993	\$59,512
1135	Appraisal Supervisor	29	\$43,189	\$53,987	\$66,943
1139	Deputy Real Estate Assessor	37	\$59,107	\$73,884	\$91,615
1140	Office Manager	21	\$31,558	\$39,446	\$48,914
1145	Office Manager (Detention)	22	\$32,821	\$41,024	\$50,870
1165	Assistant Buyer	14	\$23,982	\$29,977	\$37,171
1170	Procurement Specialist I	21	\$31,558	\$39,446	\$48,914
1175	Procurement Specialist II	25	\$36,918	\$46,147	\$57,223
1190	Asset Technician	16	\$25,939	\$32,423	\$40,203
1195	Purchasing & Contracts Manager	35	\$54,648	\$68,309	\$84,704
1210	Data Control Technician I	9	\$19,712	\$24,639	\$30,551
1215	Data Control Technician II	11	\$21,319	\$26,649	\$33,045
1220	Data Control Supervisor	13	\$23,058	\$28,823	\$35,742

Position	Class Title	Grade	Min	Market	Max
1240	Client Technologies Technician	24	\$35,499	\$44,372	\$55,022
1245	Network Specialist	29	\$43,189	\$53,987	\$66,943
1250	Telephone Maintenance Technician	26	\$38,395	\$47,993	\$59,512
1252	800 MHz Administrator	29	\$43,189	\$53,987	\$66,943
1253	Communications Coordinator	36	\$56,833	\$71,042	\$88,091
1255	Client Technologies Analyst I	25	\$36,918	\$46,147	\$57,223
1257	Client Technologies Analyst II	29	\$43,189	\$53,987	\$66,943
1260	Computer Operator I	16	\$25,939	\$32,423	\$40,203
1270	Computer Operator II	20	\$30,343	\$37,930	\$47,033
1275	Information Systems Manager	36	\$56,833	\$71,042	\$88,091
1280	Computer Operations Supervisor	34	\$52,545	\$65,683	\$81,446
1285	Data Base Administrator	36	\$56,833	\$71,042	\$88,091
1290	System Development Coordinator	38	\$61,470	\$76,839	\$95,280
1295	Technical Support Coordinator	38	\$61,470	\$76,839	\$95,280
1300	Client Technologies Manager	36	\$56,833	\$71,042	\$88,091
1350	Systems Software Programmer	35	\$54,648	\$68,309	\$84,704
1360	Systems Analyst I	32	\$48,582	\$60,727	\$75,300
1361	Systems Analyst II	35	\$54,648	\$68,309	\$84,704
1362	GIS Analyst	30	\$44,917	\$56,145	\$69,620
1363	GIS Senior Analyst	33	\$50,525	\$63,155	\$78,314
1365	GIS Administrator	37	\$59,107	\$73,884	\$91,615
1375	Applications Development Analyst I	25	\$36,918	\$46,147	\$57,223
1380	Applications Development Analyst II	29	\$43,189	\$53,987	\$66,943
1395	Computer Systems Network Engineer	36	\$56,833	\$71,042	\$88,091
1399	Assistant Director, Information Technology	39	\$63,931	\$79,912	\$99,091
1400	Chief Information Officer	44	\$77,781	\$97,225	\$120,560
1405	Financial Systems Analyst	29	\$43,189	\$53,987	\$66,943
1407	Office Systems Specialist	17	\$26,975	\$33,719	\$41,812
1410	Accountant I	26	\$38,395	\$47,993	\$59,512
1420	Accountant II	28	\$41,527	\$51,910	\$64,367
1425	Accountant III	30	\$44,917	\$56,145	\$69,620
1427	Accountant IV	33	\$50,525	\$63,155	\$78,314
1435	Accounting Administrator	30	\$44,917	\$56,145	\$69,620
1440	Fiscal Administrator	32	\$48,582	\$60,727	\$75,300
1450	Accounting Manager	35	\$54,648	\$68,309	\$84,704
1452	Debt Manager	33	\$50,525	\$63,155	\$78,314
1455	Financial Systems Project Manager	36	\$56,833	\$71,042	\$88,091

Position	Class Title	Grade	Min	Market	Max
1460	Budget Analyst	31	\$46,713	\$58,391	\$72,405
1465	Senior Budget Analyst	33	\$50,525	\$63,155	\$78,314
1490	Director of Budget	44	\$77,781	\$97,225	\$120,560
1530	Auditor	29	\$43,189	\$53,987	\$66,943
1531	Performance Auditor I	27	\$39,930	\$49,913	\$61,892
1535	Performance Auditor II	30	\$44,917	\$56,145	\$69,620
1540	Performance Auditor III	32	\$48,582	\$60,727	\$75,300
1580	Financial Operations Director, Assistant Director of Finance	39	\$63,931	\$79,912	\$99,091
1590	Director of Finance	44	\$77,781	\$97,225	\$120,560
1630	Investment Analyst	28	\$41,527	\$51,910	\$64,367
1700	Business Systems Analyst	25	\$36,918	\$46,147	\$57,223
1800	Deputy Clerk of Circuit Court I	12	\$22,172	\$27,714	\$34,366
1810	Deputy Clerk of the Circuit Court II	15	\$24,940	\$31,175	\$38,657
1815	Deputy Clerk of the Circuit Court III	18	\$28,055	\$35,069	\$43,486
1820	Deputy Clerk of the Circuit Court IV	22	\$32,821	\$41,024	\$50,870
1830	Chief Deputy Clerk of the Circuit Court I	26	\$38,395	\$47,993	\$59,512
1840	Chief Deputy Clerk of the Circuit Court II	35	\$54,648	\$68,309	\$84,704

Position	Class Title	Grade	Min	Market	Max
Engineering, Planning, Inspections, and Related (2000)			- General Employees		
2010	Building Inspector I	20	\$30,343	\$37,930	\$47,033
2020	Building Inspector II	22	\$32,821	\$41,024	\$50,870
2022	Combination Inspection Technician	20	\$30,343	\$37,930	\$47,033
2025	Combination Inspector I	23	\$34,133	\$42,666	\$52,905
2027	Combination Inspector II	25	\$36,918	\$46,147	\$57,223
2030	Building Inspector III	24	\$35,499	\$44,372	\$55,022
2040	Electrical Inspector I	20	\$30,343	\$37,930	\$47,033
2050	Electrical Inspector II	22	\$32,821	\$41,024	\$50,870
2060	Electrical Inspector III	24	\$35,499	\$44,372	\$55,022
2070	Plumbing Inspector I	20	\$30,343	\$37,930	\$47,033
2080	Plumbing Inspector II	22	\$32,821	\$41,024	\$50,870
2085	Plumbing Inspector III	24	\$35,499	\$44,372	\$55,022
2090	Code Enforcement Administrator	33	\$50,525	\$63,155	\$78,314
2100	Zoning Inspector I	20	\$30,343	\$37,930	\$47,033
2110	Zoning Inspector II	22	\$32,821	\$41,024	\$50,870
2111	Zoning Inspector III	24	\$35,499	\$44,372	\$55,022
2120	Mechanical Inspector I	20	\$30,343	\$37,930	\$47,033
2130	Mechanical Inspector II	22	\$32,821	\$41,024	\$50,870
2135	Mechanical Inspector III	24	\$35,499	\$44,372	\$55,022
2140	Environmental Inspector I	20	\$30,343	\$37,930	\$47,033
2150	Environmental Inspector II	22	\$32,821	\$41,024	\$50,870
2153	Environmental Inspector III	24	\$35,499	\$44,372	\$55,022
2155	Environmental Code Enforcement Administrator	30	\$44,917	\$56,145	\$69,620
2160	Zoning Administrator	38	\$61,470	\$76,839	\$95,280
2165	Arborist	27	\$39,930	\$49,913	\$61,892
2169	Assistant Plans Examiner	25	\$36,918	\$46,147	\$57,223
2170	Plans Examiner	26	\$38,395	\$47,993	\$59,512
2175	Code Compliance Inspector	20	\$30,343	\$37,930	\$47,033
2180	Senior Code Compliance Inspector	22	\$32,821	\$41,024	\$50,870
2185	Chief Code Compliance Inspector	24	\$35,499	\$44,372	\$55,022
2195	Code Compliance Manager	39	\$63,931	\$79,912	\$99,091
2200	Director of Neighborhood Services	42	\$71,912	\$89,891	\$111,464
2210	Planning Technician	20	\$30,343	\$37,930	\$47,033
2220	Address Coordinator	22	\$32,821	\$41,024	\$50,870
2230	Planner	24	\$35,499	\$44,372	\$55,022

Position	Class Title	Grade	Min	Market	Max
2240	Senior Planner	29	\$43,189	\$53,987	\$66,943
2243	Principal Planner	30	\$44,917	\$56,145	\$69,620
2245	Planning Administrator	34	\$52,545	\$65,683	\$81,446
2270	Assistant Director, Planning	37	\$59,107	\$73,884	\$91,615
2290	Director of Planning	44	\$77,781	\$97,225	\$120,560
2310	Assistant Right-Of-Way Agent	24	\$35,499	\$44,372	\$55,022
2320	Right-Of-Way Agent	32	\$48,582	\$60,727	\$75,300
2325	Facility Construction Program Manager	38	\$61,470	\$76,839	\$95,280
2326	Facility Maintenance Program Manager	38	\$61,470	\$76,839	\$95,280
2330	Electronics/Communication Technician	21	\$31,558	\$39,446	\$48,914
2332	Electronic/Communications Supervisor	26	\$38,395	\$47,993	\$59,512
2335	Construction Inspector III	24	\$35,499	\$44,372	\$55,022
2340	Construction Inspector I	20	\$30,343	\$37,930	\$47,033
2350	Construction Inspector II	22	\$32,821	\$41,024	\$50,870
2370	Construction Inspector Supervisor	28	\$41,527	\$51,910	\$64,367
2380	Drafting Aide	8	\$18,953	\$23,692	\$29,376
2390	Drafting Technician I	16	\$25,939	\$32,423	\$40,203
2400	Drafting Technician II	19	\$29,177	\$36,471	\$45,224
2401	Engineering CADD Technician I	19	\$29,177	\$36,471	\$45,224
2405	Engineering CADD Technician II	21	\$31,558	\$39,446	\$48,914
2415	Engineering CADD Technician III	24	\$35,499	\$44,372	\$55,022
2420	Engineering Technician I	20	\$30,343	\$37,930	\$47,033
2430	Engineering Technician II	22	\$32,821	\$41,024	\$50,870
2435	Engineering Technician III	26	\$38,395	\$47,993	\$59,512
2440	Engineering Technical Supervisor I	30	\$44,917	\$56,145	\$69,620
2441	Engineering Technical Supervisor II	32	\$48,582	\$60,727	\$75,300
2445	Engineering Specialist I	30	\$44,917	\$56,145	\$69,620
2446	Engineering Specialist II	32	\$48,582	\$60,727	\$75,300
2450	Customer Support Technician I	19	\$29,177	\$36,471	\$45,224
2452	Customer Support Technician II	24	\$35,499	\$44,372	\$55,022
2460	Survey Party Aide	11	\$21,319	\$26,649	\$33,045
2470	Survey Party Technician	16	\$25,939	\$32,423	\$40,203
2480	Survey Party Supervisor	20	\$30,343	\$37,930	\$47,033
2485	Chief Survey Party Supervisor	24	\$35,499	\$44,372	\$55,022
2490	City Surveyor	32	\$48,582	\$60,727	\$75,300
2500	Assistant Traffic Engineer	32	\$48,582	\$60,727	\$75,300
2530	Stormwater Superintendent	31	\$46,713	\$58,391	\$72,405

Position	Class Title	Grade	Min	Market	Max
2540	Engineer I	30	\$44,917	\$56,145	\$69,620
2550	Engineer II	32	\$48,582	\$60,727	\$75,300
2560	Engineer III	34	\$52,545	\$65,683	\$81,446
2565	Engineer IV	37	\$59,107	\$73,884	\$91,615
2570	Engineer V	38	\$61,470	\$76,839	\$95,280
2580	City Engineer	40	\$66,488	\$83,109	\$103,055
2585	Project Manager	36	\$56,833	\$71,042	\$88,091
2587	Customer Service Manager	29	\$43,189	\$53,987	\$66,943
2590	Stormwater Administrator	38	\$61,470	\$76,839	\$95,280
2655	Expressway Administrator	36	\$56,833	\$71,042	\$88,091
2660	Toll Operations Manager	33	\$50,525	\$63,155	\$78,314
2680	Operations Manager, Public Works	40	\$66,488	\$83,109	\$103,055
2690	Director of Public Works	45	\$80,892	\$101,114	\$125,381
2710	Call Center Customer Advocate	15	\$24,940	\$31,175	\$38,657
2715	Call Center Supervisor	21	\$31,558	\$39,446	\$48,914
2760	Facilities Manager	40	\$66,488	\$83,109	\$103,055
2770	Director of General Services	43	\$74,789	\$93,487	\$115,923

Position	Class Title	Grade	Min	Market	Max
Public Utilities and Related (3000)			- General Employees		
3010	Customer Service Mechanic	10	\$20,499	\$25,624	\$31,773
3030	Customer Service Supervisor	21	\$31,558	\$39,446	\$48,914
3050	Water Meter Technician I	8	\$18,953	\$23,692	\$29,376
3053	Water Meter Technician II	12	\$22,172	\$27,714	\$34,366
3056	Water Meter Technician III	14	\$23,982	\$29,977	\$37,171
3060	Water Meter Technician IV	15	\$24,940	\$31,175	\$38,657
3090	Meter Shop Supervisor	23	\$34,133	\$42,666	\$52,905
3110	Water Production Maintenance Worker	9	\$19,712	\$24,639	\$30,551
3120	Water Production Maintenance Mechanic	20	\$30,343	\$37,930	\$47,033
3121	Water Production Maintenance Supervisor	27	\$39,930	\$49,913	\$61,892
3130	Class III Water Treatment Plant Operator	19	\$29,177	\$36,471	\$45,224
3140	Class II Water Treatment Plant Operator	21	\$31,558	\$39,446	\$48,914
3150	Class I Water Treatment Plant Operator	22	\$32,821	\$41,024	\$50,870
3160	Lead Water Treatment Plant Operator	24	\$35,499	\$44,372	\$55,022
3164	Water Treatment Plant Chief Operator	27	\$39,930	\$49,913	\$61,892
3165	Thermal Storage Plant Operator	21	\$31,558	\$39,446	\$48,914
3170	Bacteriologist I	20	\$30,343	\$37,930	\$47,033
3180	Bacteriologist II	23	\$34,133	\$42,666	\$52,905
3185	Laboratory Technician	15	\$24,940	\$31,175	\$38,657
3192	Chemist I	24	\$35,499	\$44,372	\$55,022
3195	Chemist II	26	\$38,395	\$47,993	\$59,512
3230	Utilities Locator	17	\$26,975	\$33,719	\$41,812
3260	Utility Electronics Technician I	21	\$31,558	\$39,446	\$48,914
3270	Utility Electronics Technician II	24	\$35,499	\$44,372	\$55,022
3290	Cross-Connections Inspector	22	\$32,821	\$41,024	\$50,870
3310	Collection Agent I	20	\$30,343	\$37,930	\$47,033
3320	Collection Agent II	22	\$32,821	\$41,024	\$50,870
3330	Utility Office Supervisor	25	\$36,918	\$46,147	\$57,223
3351	Financial/Customer Service Administrator	34	\$52,545	\$65,683	\$81,446
3400	Water Distribution Superintendent	31	\$46,713	\$58,391	\$72,405
3410	Water Quality Supervisor	31	\$46,713	\$58,391	\$72,405
3415	Water Service Superintendent	31	\$46,713	\$58,391	\$72,405
3420	Water Production Superintendent	34	\$52,545	\$65,683	\$81,446
3475	Water Production Manager	34	\$52,545	\$65,683	\$81,446
3480	Water Resource Management Administrator	38	\$61,470	\$76,839	\$95,280

Position	Class Title	Grade	Min	Market	Max
3500	Pump Station Mechanic I	14	\$23,982	\$29,977	\$37,171
3510	Pump Station Mechanic II	17	\$26,975	\$33,719	\$41,812
3560	Wastewater Pump Superintendent	31	\$46,713	\$58,391	\$72,405
3570	Wastewater Reliability Superintendent	31	\$46,713	\$58,391	\$72,405
3580	Wastewater Collection Superintendent	31	\$46,713	\$58,391	\$72,405
3700	Water/Wastewater Administrator	38	\$61,470	\$76,839	\$95,280
3870	Assistant Director, Public Utilities	40	\$66,488	\$83,109	\$103,055
3890	Director of Public Utilities	45	\$80,892	\$101,114	\$125,381

Position	Class Title	Grade	Min	Market	Max
Labor, Semi-skilled, Skilled Trades and Related (4000)			- General Employees		
4020	Housekeeper I	7	\$18,223	\$22,779	\$28,247
4023	Housekeeper II	11	\$21,319	\$26,649	\$33,045
4025	Laundry Worker	6	\$17,523	\$21,903	\$27,161
4030	Housekeeping Supervisor	16	\$25,939	\$32,423	\$40,203
4035	Executive Housekeeper	27	\$39,930	\$49,913	\$61,892
4040	Conference Center Leadworker	16	\$25,939	\$32,423	\$40,203
4070	Waste Management Worker I	10	\$20,499	\$25,624	\$31,773
4080	Waste Management Operator I	14	\$23,982	\$29,977	\$37,171
4090	Waste Management Operator II	16	\$25,939	\$32,423	\$40,203
4100	Waste Management Inspector	18	\$28,055	\$35,069	\$43,486
4130	Laborer	6	\$17,523	\$21,903	\$27,161
4150	Laborer/Operator	12	\$22,172	\$27,714	\$34,366
4160	Van Driver	9	\$19,712	\$24,639	\$30,551
4170	Motor Equipment Operator I	12	\$22,172	\$27,714	\$34,366
4180	Motor Equipment Operator II	14	\$23,982	\$29,977	\$37,171
4190	Motor Equipment Operator III	16	\$25,939	\$32,423	\$40,203
4200	Motor Equipment Operator IV	19	\$29,177	\$36,471	\$45,224
4210	Crew Leader	16	\$25,939	\$32,423	\$40,203
4220	Crew Supervisor I	19	\$29,177	\$36,471	\$45,224
4230	Crew Supervisor II	20	\$30,343	\$37,930	\$47,033
4240	Crew Supervisor III	21	\$31,558	\$39,446	\$48,914
4245	General Supervisor	23	\$34,133	\$42,666	\$52,905
4255	Motorized Equipment Specialist	19	\$29,177	\$36,471	\$45,224
4260	Tradeshelper	6	\$17,523	\$21,903	\$27,161
4280	Groundskeeper	9	\$19,712	\$24,639	\$30,551
4285	Custodian/Groundskeeper	9	\$19,712	\$24,639	\$30,551
4380	Electrician I	15	\$24,940	\$31,175	\$38,657
4390	Electrician II	17	\$26,975	\$33,719	\$41,812
4400	Electrician III	21	\$31,558	\$39,446	\$48,914
4410	Building Maintenance Mechanic I	15	\$24,940	\$31,175	\$38,657
4420	Building Maintenance Mechanic II	17	\$26,975	\$33,719	\$41,812
4430	Facility Maintenance Technician I	15	\$24,940	\$31,175	\$38,657
4440	Facility Maintenance Technician II	18	\$28,055	\$35,069	\$43,486
4445	Facility Maintenance Technician III	20	\$30,343	\$37,930	\$47,033
4450	Building Maintenance Coordinator	27	\$39,930	\$49,913	\$61,892

Position	Class Title	Grade	Min	Market	Max
4455	Building and Grounds Maintenance Superintendent	33	\$50,525	\$63,155	\$78,314
4490	Service Dispatcher	6	\$17,523	\$21,903	\$27,161
4510	Bridge Tender	8	\$18,953	\$23,692	\$29,376
4520	Bridge Maintenance Mechanic I	13	\$23,058	\$28,823	\$35,742
4525	Bridge Maintenance Mechanic II	15	\$24,940	\$31,175	\$38,657
4550	Toll Collector	7	\$18,223	\$22,779	\$28,247
4555	Toll Collection Supervisor	17	\$26,975	\$33,719	\$41,812
4570	Jordan Bridge Supervisor	17	\$26,975	\$33,719	\$41,812
4590	Bridge Administrator	38	\$61,470	\$76,839	\$95,280
4605	Sign Fabricator I	9	\$19,712	\$24,639	\$30,551
4610	Sign Fabricator II	13	\$23,058	\$28,823	\$35,742
4630	Traffic Engineering Technician I	20	\$30,343	\$37,930	\$47,033
4633	Traffic Engineering Technician II	21	\$31,558	\$39,446	\$48,914
4635	Traffic Signal Technician I	16	\$25,939	\$32,423	\$40,203
4645	Traffic Signal Technician II	20	\$30,343	\$37,930	\$47,033
4660	Storekeeper I	10	\$20,499	\$25,624	\$31,773
4670	Storekeeper II	14	\$23,982	\$29,977	\$37,171
4680	Storekeeper Supervisor	20	\$30,343	\$37,930	\$47,033
4730	Mechanic I	17	\$26,975	\$33,719	\$41,812
4740	Mechanic II	20	\$30,343	\$37,930	\$47,033
4745	Mechanic III	23	\$34,133	\$42,666	\$52,905
4755	Mechanic IV	25	\$36,918	\$46,147	\$57,223
4760	Mechanic V	26	\$38,395	\$47,993	\$59,512
4780	Welder	21	\$31,558	\$39,446	\$48,914
4785	Vehicle Parts Supervisor	18	\$28,055	\$35,069	\$43,486
4790	Mechanic Supervisor	28	\$41,527	\$51,910	\$64,367
4815	Fleet Services Specialist	24	\$35,499	\$44,372	\$55,022
4820	Fleet Service Coordinator	31	\$46,713	\$58,391	\$72,405
4850	Fleet Manager	40	\$66,488	\$83,109	\$103,055
4910	Traffic Operations Superintendent	30	\$44,917	\$56,145	\$69,620
4915	Assistant Traffic Operations Superintendent	23	\$34,133	\$42,666	\$52,905
4920	Bridge Superintendent	31	\$46,713	\$58,391	\$72,405
4930	Assistant Streets Administrator	31	\$46,713	\$58,391	\$72,405
4940	Streets Administrator	38	\$61,470	\$76,839	\$95,280
4955	Facilities Supervisor	26	\$38,395	\$47,993	\$59,512
4957	Grounds Maintenance Coordinator	23	\$34,133	\$42,666	\$52,905
4959	Athletic Maintenance Coordinator	23	\$34,133	\$42,666	\$52,905

Position	Class Title	Grade	Min	Market	Max
4960	Parks & Grounds Superintendent	33	\$50,525	\$63,155	\$78,314
4965	Waste Management Operations Superintendent	29	\$43,189	\$53,987	\$66,943
4980	Waste Management Administrator	36	\$56,833	\$71,042	\$88,091

Position	Class Title	Grade	Min	Market	Max
Libraries, Parks, and Recreation and Related (5000)			- General Employees		
5010	Library Page	4	\$16,201	\$20,251	\$25,111
5020	Records Specialist	13	\$23,058	\$28,823	\$35,742
5030	Library Assistant I	8	\$18,953	\$23,692	\$29,376
5040	Library Assistant II	12	\$22,172	\$27,714	\$34,366
5050	Library Specialist I	16	\$25,939	\$32,423	\$40,203
5055	Library Specialist II	19	\$29,177	\$36,471	\$45,224
5060	Information Specialist	17	\$26,975	\$33,719	\$41,812
5070	Librarian I	24	\$35,499	\$44,372	\$55,022
5075	Librarian II	26	\$38,395	\$47,993	\$59,512
5080	Librarian III	28	\$41,527	\$51,910	\$64,367
5085	Library Manager I	28	\$41,527	\$51,910	\$64,367
5090	Library Manager II	30	\$44,917	\$56,145	\$69,620
5095	Senior Library Manager	33	\$50,525	\$63,155	\$78,314
5140	Assistant Director, Libraries & Research Services	38	\$61,470	\$76,839	\$95,280
5150	Director of Libraries & Research Services	42	\$71,912	\$89,891	\$111,464
5210	Park Ranger I	19	\$29,177	\$36,471	\$45,224
5220	Park Ranger II	21	\$31,558	\$39,446	\$48,914
5280	Event Logistic Coordinator	21	\$31,558	\$39,446	\$48,914
5290	Coordinator of Special Programs	28	\$41,527	\$51,910	\$64,367
5295	Arts Coordinator	28	\$41,527	\$51,910	\$64,367
5305	Recreation Aide	4	\$16,201	\$20,251	\$25,111
5310	Recreation Leader	11	\$21,319	\$26,649	\$33,045
5320	Recreation Specialist I	20	\$30,343	\$37,930	\$47,033
5330	Recreation Specialist II	23	\$34,133	\$42,666	\$52,905
5375	Recreation Coordinator	28	\$41,527	\$51,910	\$64,367
5510	Recreation Superintendent	33	\$50,525	\$63,155	\$78,314
5540	Assistant Director, Parks & Recreation	38	\$61,470	\$76,839	\$95,280
5550	Director of Parks & Recreation	42	\$71,912	\$89,891	\$111,464

Position	Class Title	Grade	Min	Market	Max
Human Services and Related (6000)		- General Employees			
6010	Utilization Program Specialist	23	\$34,133	\$42,666	\$52,905
6050	Consortium Coordinator	28	\$41,527	\$51,910	\$64,367
6110	Benefits Program Aide I	9	\$19,712	\$24,639	\$30,551
6111	Benefits Program Aide II	12	\$22,172	\$27,714	\$34,366
6120	Benefits Program Worker I	20	\$30,343	\$37,930	\$47,033
6125	Benefits Program Worker II	23	\$34,133	\$42,666	\$52,905
6130	Benefits Program Worker III	25	\$36,918	\$46,147	\$57,223
6140	Benefits Program Supervisor I	28	\$41,527	\$51,910	\$64,367
6150	Chief Benefits Supervisor	33	\$50,525	\$63,155	\$78,314
6210	Social Work Assistant	10	\$20,499	\$25,624	\$31,773
6250	Training Specialist	27	\$39,930	\$49,913	\$61,892
6270	Social Services Human Resources Technician	19	\$29,177	\$36,471	\$45,224
6280	Social Services Human Resources Specialist	25	\$36,918	\$46,147	\$57,223
6330	Social Worker I	22	\$32,821	\$41,024	\$50,870
6340	Social Worker II	25	\$36,918	\$46,147	\$57,223
6345	Social Worker III	27	\$39,930	\$49,913	\$61,892
6360	Social Worker Supervisor	29	\$43,189	\$53,987	\$66,943
6370	Benefits Program Supervisor II	29	\$43,189	\$53,987	\$66,943
6380	Chief Social Worker Supervisor	33	\$50,525	\$63,155	\$78,314
6580	Assistant Director, Social Services	40	\$66,488	\$83,109	\$103,055
6620	Employment Services Worker I	22	\$32,821	\$41,024	\$50,870
6630	Employment Services Worker II	24	\$35,499	\$44,372	\$55,022
6670	Job Developer	24	\$35,499	\$44,372	\$55,022
6700	Director of Human Services	44	\$77,781	\$97,225	\$120,560

Position	Class Title	Grade	Min	Market	Max
Public Safety, Court Services, Corrections, and Related (7000)			- General Employees		
7000	Police Information Associate	18	\$28,055	\$35,069	\$43,486
7002	Police Supply and Equipment Manager	18	\$28,055	\$35,069	\$43,486
7003	Fingerprint Examiner Trainee	19	\$29,177	\$36,471	\$45,224
7005	Fingerprint Examiner	24	\$35,499	\$44,372	\$55,022
7006	Professional Standards Manager	29	\$43,189	\$53,987	\$66,943
7008	Police Training Director	32	\$48,582	\$60,727	\$75,300
7009	Fire Training Director	32	\$48,582	\$60,727	\$75,300
7010	School Crossing Guard	5	\$16,849	\$21,061	\$26,115
7020	Shelter Attendant	8	\$18,953	\$23,692	\$29,376
7025	Veterinary Technician	13	\$23,058	\$28,823	\$35,742
7030	Animal Control Officer I	18	\$28,055	\$35,069	\$43,486
7035	Animal Control Officer II (Field Training Officer)	23	\$34,133	\$42,666	\$52,905
7040	Animal Control Supervisor	25	\$36,918	\$46,147	\$57,223
7050	Animal Control Superintendent	31	\$46,713	\$58,391	\$72,405
7070	Security Officer I	7	\$18,223	\$22,779	\$28,247
7071	Security Officer II	12	\$22,172	\$27,714	\$34,366
7080	Para-Police	5	\$16,849	\$21,061	\$26,115
7150	Crime Analysis Specialist	22	\$32,821	\$41,024	\$50,870
7154	Evidence Technician Trainee	18	\$28,055	\$35,069	\$43,486
7155	Evidence Technician I	19	\$29,177	\$36,471	\$45,224
7156	Evidence Technician II	22	\$32,821	\$41,024	\$50,870
7157	Evidence Technician III	24	\$35,499	\$44,372	\$55,022
7160	Police Photographer	19	\$29,177	\$36,471	\$45,224
7250	Chief of Police	45	\$80,892	\$101,114	\$125,381
7265	Dispatch Call Taker	17	\$26,975	\$33,719	\$41,812
7268	Dispatcher Trainee	17	\$26,975	\$33,719	\$41,812
7270	Dispatcher I	18	\$28,055	\$35,069	\$43,486
7280	Dispatcher II	19	\$29,177	\$36,471	\$45,224
7283	Senior Dispatcher	21	\$31,558	\$39,446	\$48,914
7285	Dispatch Supervisor	24	\$35,499	\$44,372	\$55,022
7374	Emergency Management Technician/GIS	21	\$31,558	\$39,446	\$48,914
7375	Deputy Coordinator Emergency Services	30	\$44,917	\$56,145	\$69,620
7450	Fire Chief	45	\$80,892	\$101,114	\$125,381
7470	Food Service Aide	4	\$16,201	\$20,251	\$25,111
7480	Cook	10	\$20,499	\$25,624	\$31,773

Position	Class Title	Grade	Min	Market	Max
7485	Food Service Assistant Supervisor	11	\$21,319	\$26,649	\$33,045
7490	Food Service Supervisor	17	\$26,975	\$33,719	\$41,812
7520	Registered Nurse	26	\$38,395	\$47,993	\$59,512
7550	Juvenile Intake Specialist	14	\$23,982	\$29,977	\$37,171
7555	Juvenile Intake/Control Supervisor	25	\$36,918	\$46,147	\$57,223
7560	Security Control Operator	10	\$20,499	\$25,624	\$31,773
7570	Children's Counselor I	20	\$30,343	\$37,930	\$47,033
7571	Children's Counselor II	23	\$34,133	\$42,666	\$52,905
7575	Post Dispositional Coordinator	24	\$35,499	\$44,372	\$55,022
7580	Senior Children's Counselor	24	\$35,499	\$44,372	\$55,022
7585	Operations Coordinator	25	\$36,918	\$46,147	\$57,223
7590	Team Leader	28	\$41,527	\$51,910	\$64,367
7610	Assistant to the Director, Juvenile Detention	31	\$46,713	\$58,391	\$72,405
7630	Assistant Director, Juvenile Detention	38	\$61,470	\$76,839	\$95,280
7870	Victim Witness Program Supervisor	28	\$41,527	\$51,910	\$64,367
7990	Sheriff	45	\$80,892	\$101,114	\$125,381
7995	Community Corrections Coordinator	33	\$50,525	\$63,155	\$78,314

Position	Class Title	Grade	Min	Market	Max
Mental Health and Mental Retardation and Related (8000)			- General Employees		
8000	Reimbursement Supervisor	25	\$36,918	\$46,147	\$57,223
8010	Client Care Assistant - Mental Retardation	12	\$22,172	\$27,714	\$34,366
8020	Reimbursement Specialist	18	\$28,055	\$35,069	\$43,486
8030	Clinician I	22	\$32,821	\$41,024	\$50,870
8040	Clinician II	24	\$35,499	\$44,372	\$55,022
8050	Clinician III	26	\$38,395	\$47,993	\$59,512
8055	Licensed Clinician II	28	\$41,527	\$51,910	\$64,367
8060	Licensed Clinician III	31	\$46,713	\$58,391	\$72,405
8065	Utilization Program Analyst	26	\$38,395	\$47,993	\$59,512
8080	Mental Retardation Counselor	22	\$32,821	\$41,024	\$50,870
8090	Licensed Practical Nurse	16	\$25,939	\$32,423	\$40,203
8100	Psychiatric Nurse	26	\$38,395	\$47,993	\$59,512
8105	Nursing Supervisor	33	\$50,525	\$63,155	\$78,314
8200	Vocational Services Coordinator	33	\$50,525	\$63,155	\$78,314
8300	Program Supervisor	31	\$46,713	\$58,391	\$72,405
8310	Licensed Program Supervisor	33	\$50,525	\$63,155	\$78,314
8320	Mental Health/Substance Abuse Program Director	38	\$61,470	\$76,839	\$95,280
8330	Mental Health/Substance Abuse Program Administrator	35	\$54,648	\$68,309	\$84,704
8350	Mental Retardation Program Director	36	\$56,833	\$71,042	\$88,091
8410	Preventions Specialist	24	\$35,499	\$44,372	\$55,022
8500	CSB MIS Administrator	37	\$59,107	\$73,884	\$91,615
8600	Client Care Assistant - Mental Health	12	\$22,172	\$27,714	\$34,366
8610	Family Resource Specialist I	24	\$35,499	\$44,372	\$55,022
8615	Family Resource Specialist II	26	\$38,395	\$47,993	\$59,512
8620	Family Support Specialist	24	\$35,499	\$44,372	\$55,022
8630	Supervisor of Consumer/Family Relations	33	\$50,525	\$63,155	\$78,314
8640	Quality Assurance Administrator	35	\$54,648	\$68,309	\$84,704
8650	Assistant Director, Community Services Board	38	\$61,470	\$76,839	\$95,280
8990	Executive Director, Community Services Board	44	\$77,781	\$97,225	\$120,560